

JFF

APPRENTICESHIPUSA™
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AEM 

**STARTING A MANUFACTURING APPRENTICESHIP
PROGRAM**

AND FINDING FUNDING TO HELP PAY FOR IT



JFF'S CENTER FOR APPRENTICESHIP & WORK-BASED LEARNING

The Center provides expert guidance and resources on effective approaches to apprenticeship and other forms of work-based learning that benefit businesses, students, and workers.

We partner with employers, government, educators, industry associations, and others to build and scale effective, high-quality programs.

Visit jff.org/center

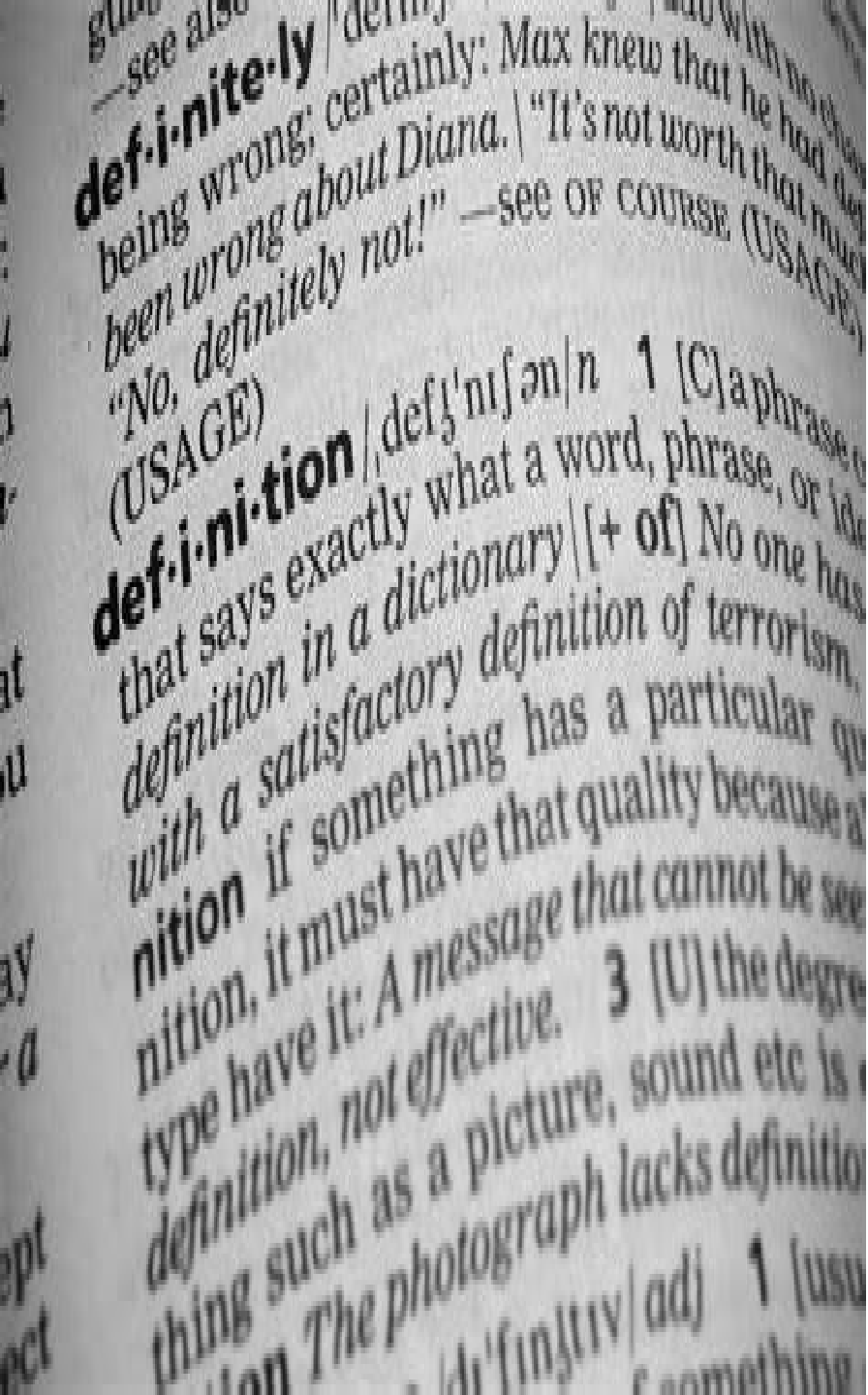




CRITICAL OCCUPATIONS

- Industrial maintenance
- Welding
- Machining
- CNC
- Tool and die
- Casting and Forging
- Automation
- Robotics
- Plastics
- Logistics


And many other manufacturing apprenticeships



WHAT'S IN A WORD?

REGISTERED APPRENTICESHIP

- Apprenticeship
- Work-based learning
- Internship
- Co-op
- Job shadow



Apprenticeship is a highly
structured and effective tool
for building a skilled
workforce.

“Follow Joe around”





WHAT MAKES APPRENTICESHIP DIFFERENT?

- Paid workers
- Defined on-the-job training
- Related instruction
- Pay increases with productivity
- Earn a credential
- Adaptable and flexible to your needs



AGCO EQUIPMENT TECHNICIAN APPRENTICESHIP

- AGCO has a registered apprenticeship through our flagship school, Parkland College, home to the AGCO Service Technician AAS degree program. This is primarily focused on Illinois AGCO dealers and students that they are enrolling in the program through sponsorship.
- The new goal is to launch a national set of program standards to work in conjunction with our AGCO NexTECH partner institutions. We currently have 17 schools across the US and that number continues to increase! These schools are primarily diesel technology programs that have either an ag/heavy equipment or off road focus. The goal for them is to integrate AGCO machinery and content into their programming. By offering a national apprenticeship, we hope to support our dealer network on a wider basis.



BENEFITS FOR US

- 91% of apprentices stay at the job where they received training
- Employers get an average of \$1.47 back in increased productivity for every dollar spent on apprenticeship. (U.S. Dept. of Labor)
- Invest in employees
- Program is specific to your needs
- Understand what skills are being learned by your employee
- Helps with recruiting
- Broadens the applicant pool



**We don't build apprenticeships for the money,
but once we have them there may be funds
available to support our programs.**





EXAMPLES OF TAX CREDITS AND INCENTIVES

California: \$3,500 per apprentice per year, a \$1,000 completion bonus, and training funding of \$8.82 per training hour

Illinois: Up to \$3,500-\$5,000 per apprentice per year

Maryland: \$3,000 per apprentice in their first year of employment

New Jersey: offset training and associated costs of new registered apprentices and reimburse up to 50 percent of wages for a maximum of \$12,000 per apprentice over 52 work weeks.

THANK YOU

Contact JFF for a consultation and options for
Registered Apprenticeship

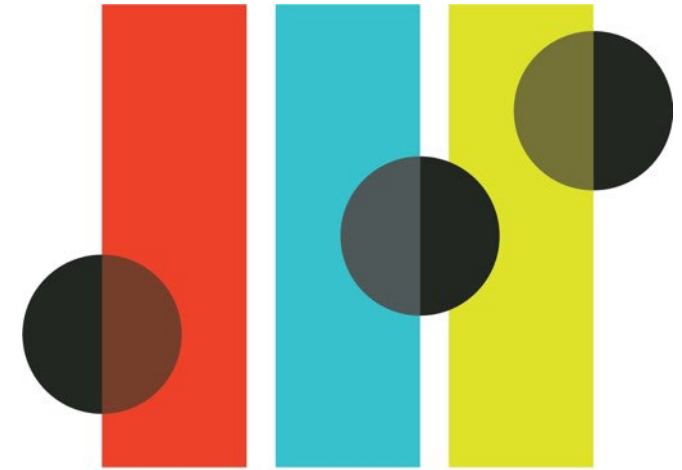


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