

AEM Sustainable Development Goals

AEM and our member companies recognize that social and environmental challenges are complex and require transformation at all levels of an organization. Our industry is committed to supporting a sustainable world by serving as a catalyst for conversation and innovation in the equipment manufacturing industry. By transcending traditional norms, we are working to spark ideas and set sustainability priorities for the equipment manufacturing industry, as well as provide a framework that supports best practices for a more viable world.

As an association comprised of 1,000-plus member companies, AEM speaks with one voice on behalf of equipment manufacturing and champions the industry through our support of our members, their dealers, and customers, as well as the 2.3 million men and women who represent our industry. With that in mind, and in an effort to both mitigate environmental risks and promote sustainable growth and development on all fronts, we created the following sustainability-related objectives for our members to embrace and uphold:



Eradicate Poverty

AEM and our members will support efforts to end worldwide poverty by leveraging our talented workforce and employing our cutting-edge equipment to aid in natural disaster relief. We will also offer safe, stable, and good-paying employment opportunities to job-seekers from all walks of life, as well as make a measurable diversity, equity, and inclusion impact on our industry.



Support Zero Hunger

AEM and our members will develop, manufacture, and distribute new products and technologies that optimize end user productivity and increase access to food at a global level. We will also advance best practices and innovations to fight worldwide hunger, as well as support the efforts of others who share the same goal.



Promote Good Health/Well Being

AEM and our members will work to advance equipment safety best practices to reduce injuries, accidents, and adverse health effects, as well as promote and offer relevant and impactful safety and compliance training. In addition, we will work to phase out known and potentially hazardous substances from product lines and supply chains, along with educating the industry and beyond.



Provide Quality Education

AEM and our members will strive to guarantee full access to exceptional and affordable education and training. We will support efforts to provide these opportunities to qualified candidates, regardless of their socioeconomic status, race, or gender.



Advance Gender Equality

AEM and our members will not only recognize the capability and value of women in our industry, but also guard against and combat discrimination they experience while on the job. Through deliberate planning and fundraising, our goal is to end mistreatment industry-wide and empower women to achieve their highest potential without barriers.



Promote Clean Water and Sanitation

AEM and our members will dedicate special attention to water conservation and cleanliness, especially as the world's supply becomes limited and endangered. We will support the purifying and recycling of wastewater, thereby reducing pollution and optimizing water usage across agriculture and construction.



Affordable and Clean Energy

AEM and our members will support the reduction of greenhouse gas (GHG) and carbon dioxide (CO₂) emissions, move towards low carbon and zero-emission power sources, and increase energy efficiency and the supply of alternative and renewable energy sources.



Decent Work and Economic Growth

AEM and our members will champion the development of a highly skilled workforce through the advancement of initiatives designed to support livable wages and the development of technical skills. In addition, we will work to enhance our industry's productivity through diversity, equity, and inclusion (DE&I) and innovative workforce development solutions.



Industry Innovation and Infrastructure

AEM and our members will drive innovation and technical adoption in our industry by collaborating with peers and fellow stakeholders on viable solutions to build quality and resilient infrastructure through new processes consistent with future environmental goals.



Reduced Inequalities

AEM and our members will aim to reduce socioeconomic inequalities in the communities we serve by striving to promote employment from diverse backgrounds and support inclusivity through specific training and recruitment strategies.



Sustainable Cities and Communities

AEM and our members will work to advance the construction and maintenance of safe, resilient infrastructure that fosters sustainable communities and infrastructure. We will coordinate with disaster relief agencies, support local workforce development, and continuously advocate for improved product and jobsite safety.



Responsible Consumption and Production

AEM and our members will strive to be accountable and responsible as it relates to the volume of energy, fuel, and waste produced by our equipment and jobsites. We will develop and implement sustainable manufacturing processes, as well as craft and execute action plans to reduce consumption and emissions.



Climate Action

AEM and our members will commit to take immediate action to reduce our climate impact by diverting workforces to developing fuel-efficient machinery, reducing engine and GHG emissions, and integrating climate change measures into company-wide initiatives and through the support of national legislation.



Life Below Water

AEM and our members will aspire to reduce the impact on underwater habitats by reducing noise and vibration from the use of equipment.



Life on Land

AEM and our members will cultivate prosperity for life on land we use to build infrastructure and agriculture. In response to increasing innovation and effects of climate change, we will work to support disaster relief efforts such as those to recover from forest fires and flooding, conserve soil and wetland areas, as well as focus on efficiency in energy and equipment use.



Peace, Justice, and Strong Institutions

AEM and our members will advance healthy workplace cultures in which everyone feels valued and welcomed. In addition, we will support sustainable approaches to emerging workplace challenges and advocate for widespread sensitivity, consideration, and inclusivity.



Partnerships for the Goals

AEM and our members will craft solid relationships with organizations to collaborate on goals for the future. Partnering with both state and federal agencies allows us as an industry to build awareness and education on sustainable solutions, legislation, and improvements.