



# DRIVING PULSE OF THE INDUSTRY

**2024 ANNUAL REPORT**

Dear AEM members,

Welcome to 2025! I'm so excited for all we have to look forward to in the months ahead, as we continue to build on past accomplishments and work together to drive sustained success for our member companies and our industry.

As 2025 gets underway, AEM leaders and staff can't wait to meet and engage with you all at the following major events this year:

- Commodity Classic – March 2-4, in Denver
- World of Asphalt and AGG1 – March 25-27, in St. Louis
- Product Safety & Stewardship Conference – April 28-May 1, in Nashville
- Celebration of Construction on the National Mall – May 14-16, in Washington, D.C.
- CONEXPO-CON/AGG Exhibitor Meeting – Aug. 19-21, in Chicago
- The Utility Expo – Oct. 7-9, in Louisville
- AEM Annual Conference – Nov. 19-21, Miami/Aventura

This past year was an incredible one for AEM, and one that we won't soon forget. We launched the largest public engagement initiative in our history, the AEM Manufacturing Express, and we set a record for the largest membership in the association's 125-plus-year history. Those successes are not only a reflection of the strength and soundness of AEM, but also the willingness of our 1,100-plus member companies to work together and speak with one voice on behalf of our industry.

We're poised to do so much in 2025, thanks in no small part to our driven and talented staff and our member leaders, as well as the support of the entire AEM membership. The new year brings with it an opportunity to renew your commitment to building positive momentum for industry, help AEM accomplish its goals, and position us all for a bright future.

Thank you for all you do to drive success for AEM!

Sincerely,  
Megan Tanel  
AEM President and CEO



Dear AEM members,

2024 was an incredible year to be a part of AEM and our industry. I'm so proud of what we were able to accomplish together, and it was a privilege and an honor to serve as AEM Chair. I'll always appreciate the opportunity it afforded me to work on behalf of you, our valued members, and drive results for the equipment manufacturing industry.

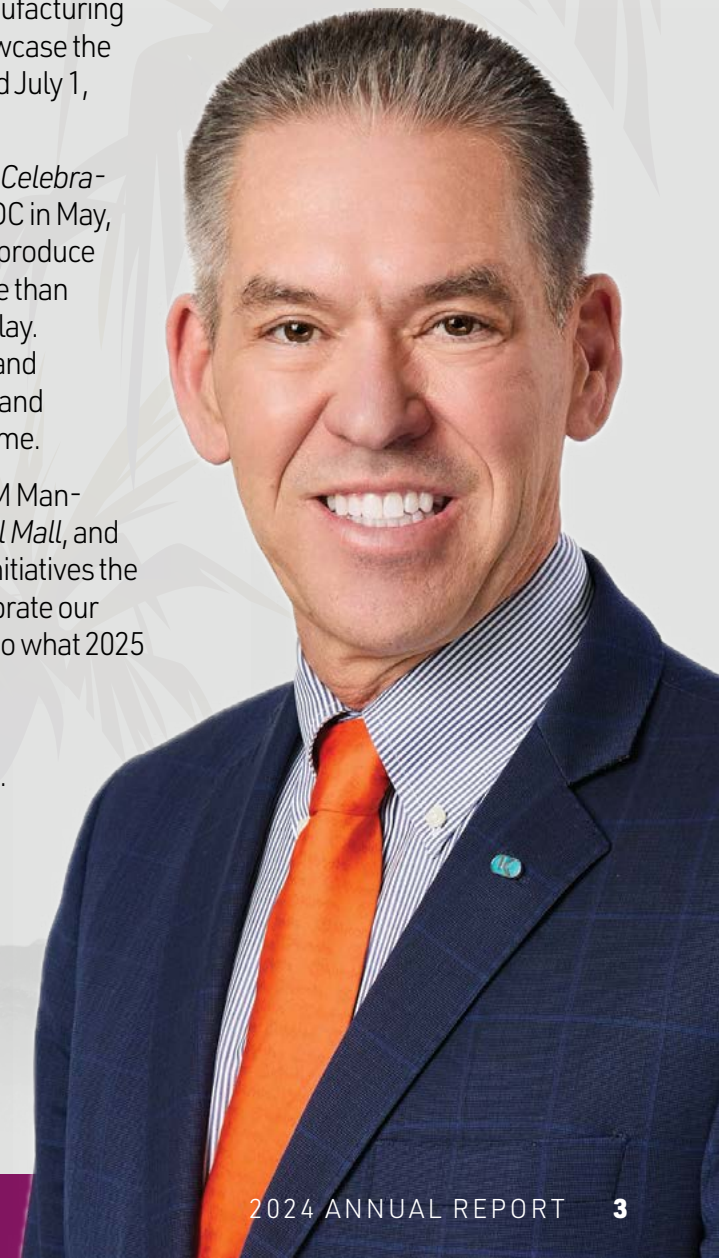
By far, what I'll always be proud of in 2024 is the AEM Manufacturing Express. The largest public engagement initiative in our association's history, the AEM Manufacturing Express traveled to 22 states and 70-plus member companies to showcase the men and women behind our industry. Once the tour officially launched July 1, it was clear it was going to be a summer to remember.

Together, we also showcased the future of food and farming at AEM's *Celebration of Modern Agriculture on the National Mall*. Held in Washington, DC in May, this event highlighted advancements in agriculture that help farmers produce more with less environmental impact. Over the three-day event, more than 15,000 people came out and 80 pieces of equipment were put on display. In addition, 24 member companies, 27 grower groups, 6 lawmakers, and 100 congressional staff all worked to demonstrate how farmers feed and fuel the world while protecting the environment for generations to come.

Our 2024 AEM Annual Report serves to highlight activities like the AEM Manufacturing Express, *Celebration of Modern Agriculture on the National Mall*, and completion of the AEM Strategic Plan, as well as other priorities and initiatives the association has taken on behalf of our members. In doing so, we celebrate our accomplishments and recognize our hard work, and also look ahead to what 2025 has in store for our members and our industry.

In summary, I want to thank AEM staff, board members, committee participants, and other association representatives for all their efforts. I truly appreciate all your guidance and support.

Sincerely,  
Todd Stucke  
2024 AEM Chair  
President, Kubota Tractor Corporation/  
SVP, Kubota North America



# AEM MANUFACTURING EXPRESS

## AMPLIFYING THE ACHIEVEMENTS OF A ONE-OF-A-KIND INDUSTRY

The AEM Manufacturing Express hit the road July 1 to tell the stories of the 2.3 million men and women of the equipment manufacturing industry and to celebrate their many contributions to the communities where they live and work. The historic bus traveled across the Midwest, South, and Mid-Atlantic, stopping at 80 locations to highlight the role that the industry plays in building, powering, and feeding the world.

After 108 days on the road, the AEM Manufacturing Express tour came to an end in October at Husco in Waukesha, Wisconsin. While numbers alone can never tell the full story – and quantify the impact – of the AEM Manufacturing Express, they begin to shed light on just how successful this initiative was for AEM, its member companies, and the equipment manufacturing industry.



**13,700**

miles traveled from Weiler in Knoxville, Iowa, to Husco in Waukesha, Wisconsin

**73**

member companies participated in the tour, which made 80 stops in 22 states

**100**

engagements with state and federal lawmakers throughout the tour

**15,000**

in-person engagements with manufacturing employees, their friends, and their families

**9,000**

people took the "Manufacturing Challenge," an interactive game designed to showcase the cutting-edge technology and innovations that power modern equipment and test players' knowledge about the innovative technologies, processes, people, and products revolutionizing equipment manufacturing across America.

**7,500**

new *I Make America* supporters, who pledged to stand with AEM as it continues to advocate for pro-manufacturing policies in Washington, D.C. and in state capitals across the country



The stories AEM told highlighted the equipment manufacturing industry's role in building a modern and resilient infrastructure, putting food on people's tables, and powering vital public services and utilities. They also focused on the family-sustaining jobs that AEM member companies create and how countless communities depend on equipment manufacturers for their long-term growth and prosperity. The examples of grit, determination, and a can-do spirit that we encountered along the road are too many to recount here, but they include:

**Jessica Penner Race**, hydraulic sales lead at Harper Industries, who was 12 years old when her father and grandfather purchased DewEze Manufacturing and renamed it Harper Industries after the small city in southcentral Kansas where it is located

**Megan Miller**, revenue enablement manager at Anderson Trucking Service, who just recently celebrated 10 years in the industry and is proud of the niche she carved out within her organization

**Rick Olson**, president and CEO at The Toro Company, who is his organization's ultimate success story after having spent his nearly 40 years with TTC climbing the ranks from the engineering team to the C-suite

**Jacob Mallow**, installation mechanic at Elliott Equipment Company, who up until a year ago possessed no manufacturing experience of any kind, but is now turning his passion for the skilled trades into a successful and professionally satisfying full-time career

**Brenda Jennissen**, president, CEO, and co-owner of Felling Trailers, whose parents purchased a small welding shop in 1974, which is now run by Jennissen and her sister, along with their spouses

# BUILD POSITIVE PERCEPTION OF OUR INDUSTRY

## TELLING THE STORY OF OUR INDUSTRY

AEM, its members, and the equipment manufacturing industry have an impactful story to share. The association remains committed to building a positive perception of the industry as a whole and the ag and construction customers it serves.



### Unlock Opportunities and Take Your Business to the Next Level at CONEXPO-CON/AGG 2026

We are committed to taking an active role and examining and shaping a shared industry vision to support the future of our industry, so we can offer the kinds of exhibitions and events to help exhibitors and construction professionals to succeed, says AEM's Nicole Hallada. >>

#### Members in the News

- Volvo CE Expands Landfill-Free Operations to Three Additional Sites
- Winter Named President of Danfoss Power Solutions
- Trimble Targets Smaller Machines, Contractors
- Dynapac Delivers Custom-Painted Equipment to Nor-Cal Equipment Rentals
- Xylem Acquires Majority Stake in Idrica
- Dana Incorporated Appoints Nora LaFreniere to its Board of Directors
- Metso Breaks Ground On Major Expansion in Arizona
- Cummins and University of Manchester Celebrate Collaboration
- Powerscreen Crushing & Screening Announces Expansion Into Michigan
- HD Hyundai Adds Hayden-Murphy's NE Minnesota Location to its Dealer Network

**HIGHLIGHTS AND INSIGHTS** - AEM's award-winning, bi-weekly Industry Advisor newsletter surpassed 35,000 subscribers in 2024 and works to showcase the many successes and positive impacts our members are having on both the industry and society.

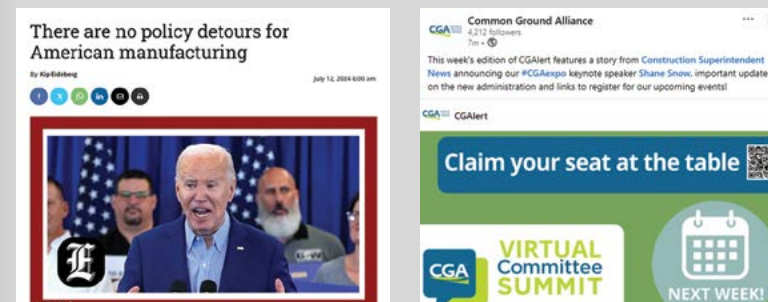
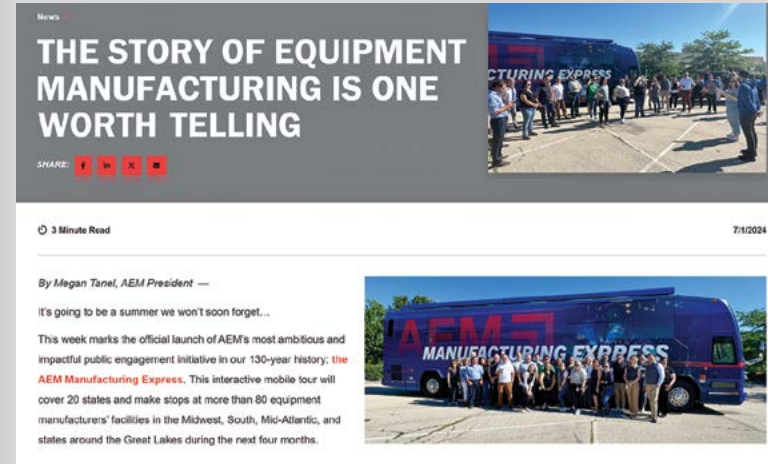


**ENGAGING THE MEDIA** - AEM's award-winning public relations and public affairs team issued more than 53 media statements and press releases, generated over 19,000 media mentions for AEM and its trade shows, and secured more than 300 earned media articles and opinion editorials in 2024.



## AMPLIFYING INDUSTRY VOICES

The association highlights its members and shares their knowledge through profile articles, feature pieces, and guest opinion editorials throughout the year.



# ACCELERATE INDUSTRY GROWTH

## BUILDING MOMENTUM FOR EQUIPMENT MANUFACTURING

2024 was a year to remember for AEM's advocacy efforts. In addition to helping execute the AEM Manufacturing Express public engagement initiative, which told the story of the 2.3 million men and women of the equipment manufacturing industry throughout the summer and fall, the AEM Advocacy Team continued to build upon its reputation as a trusted, respected voice for the equipment industry.



### ADVANCING PRO-MANUFACTURING POLICIES

From the White House to Capitol Hill, AEM conducted more than 250 in-person meetings and secured the introduction of bipartisan bills on issues ranging from rural workforce development to supply chain resiliency. AEM helped stop harmful Right-to-Repair legislation from advancing in both chambers. On the state side, the AEM team continued to drive efforts across the country and met with over 300 elected officials and staff in 2024. AEM also:

- Held its first drive-in in South Carolina
- Defeated a harmful lemon law in Wisconsin
- Blocked PFAS legislation in Illinois
- Advanced workforce legislation in Indiana and West Virginia
- Played a critical role in passing a significant investment in infrastructure in Georgia



**SUPPORTING PRO-GROWTH, PRO-JOB CONGRESSIONAL CANDIDATES** - AEM hosted panel discussions with lawmakers at both the Republican and Democratic National Conventions to help advance industry priorities. In addition, AEM spent time with dozens of lawmakers on the floors of the convention, and hosted parties with delegates and VIP guests in Chicago and Milwaukee.



### ELEVATING AEMPAC

AEMPAC continues to be one of the association's most powerful tools to help us shape critical outcomes for the long-term success of the equipment manufacturing industry in the United States.



**ENHANCING CANADIAN ADVOCACY EFFORTS** - AEM held its first Ottawa Day, to raise the profile of the industry and build long-term relationships with Canadian lawmakers and government officials. We also continued the ratification and adoption of the MAC Protocol. This included participating in intergovernmental forums like APEC and working with industry partners around the globe.

# ACCELERATE INDUSTRY GROWTH

**TELLING OUR INDUSTRY'S STORY** - The engagement opportunities AEM was able to have with lawmakers, members, regulators, and industry peers throughout 2024 were so incredibly valuable.



**HELPING MEMBERS ATTRACT AND RETAIN TALENT**  
AEM's Workforce Solutions initiative provides valuable information and insights to help member companies and their representatives grow and retain a strong workforce.



**TEAMING UP TO SUPPORT A ONCE-IN-A-GENERATION INITIATIVE**  
What was once a member engagement initiative quickly transformed into a staff engagement initiative, with more than 60 members of the AEM team volunteering to join the association on the road during the AEM Manufacturing Express bus tour.



**ALIGNING MEMBERS BEHIND IMPORTANT REGULATORY ISSUES** - AEM's position papers establish alignment among the membership and help communicate key concepts to government policymakers. These documents provide an important starting point for members when addressing current issues, as well as provide communication pathways with regulators.

# SUPPORT AND EMPOWER MEMBER COMPANY DECISION-MAKING

## COMMUNICATING ACTIONABLE DATA AND SHARING CONSENSUS BEST PRACTICES

Through a variety of priorities, programs, and initiatives, AEM's Safety & Product Leadership, Market Share Statistics, and Business Intelligence service areas provide timely updates, insightful data, and impactful resources to help members succeed in an evolving and complex global marketplace.



**PROVIDING TIMELY, ACCURATE MARKET DATA** - With more than 200 unique product programs, AEM's Market Share Statistics service area provides participating member companies with accurate and comprehensive market data for benchmarking against their competition, product development, and asset allocation.

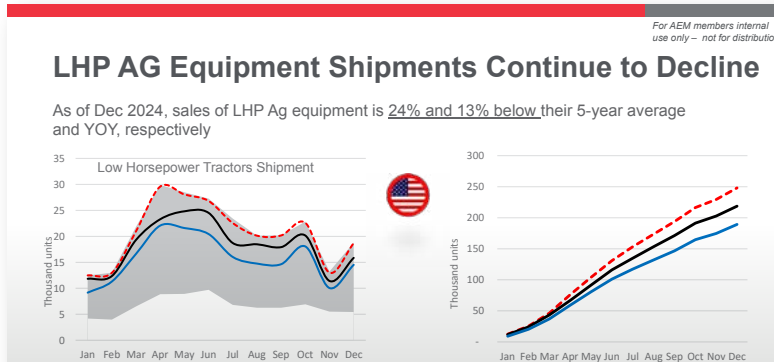


**SHARING STATISTICS AND MARKET DATA BEST PRACTICES** - Stats reporters, analysts, and managers from dozens of AEM member companies gathered in September at Wirtgen America's state-of-the-art Center for Training & Technology facility located in Antioch, Tennessee, to participate in the 2024 Market Share Statistics Annual Conference.



## INFORMING MEMBERS ABOUT KEY ISSUES

AEM's Industry Conditions Surveys provide timely and relevant insights and information on industry topics to help members be more efficient and effective in managing their business operations and serving their customers.

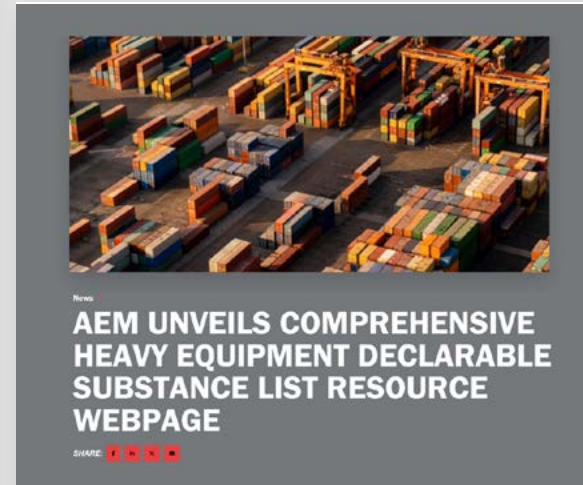


## HELPING MEMBERS REMAIN COMPETITIVE

The association provides macroeconomic and industry trend data through its Ag Tractor and Combine Reports, Agrievolution Global Agriculture Industry Reports, Equipment Market Update Webinars, and more.

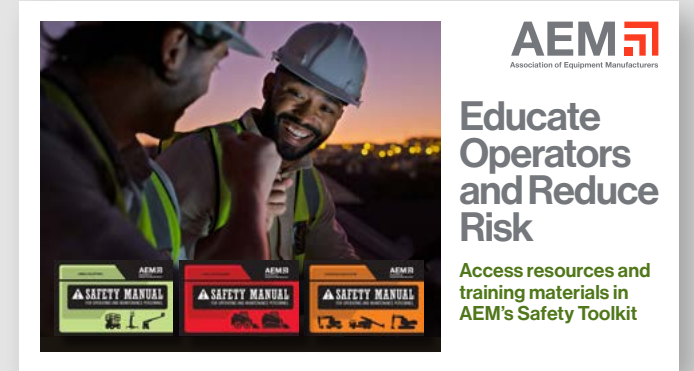


**ADVANCING SAFETY EDUCATION** - Over three days of off-road equipment safety education and networking brought hundreds of AEM members to Chicago in April for the Product Safety & Stewardship Conference.



## MONITORING REGULATORY ACTIVITY

Safety & Product Leadership staff tracks key regulatory issues and shares important information to help member companies and industry peers achieve compliance goals.



## EDUCATING OPERATORS AND REDUCING RISK

AEM's Safety Materials Program offers more than 50 safety manual titles that help communicate the safe preparation, operation, and maintenance of off-highway equipment across all industry sectors.



## INFLUENCING INDUSTRY-WIDE ISSUES

Through its product technical committees and leadership groups, AEM's Safety & Product Leadership Team works to minimize regulatory and liability risks, protect market access, and advance industry best practices.

# FACILITATE MEMBERS' CUSTOMER-FACING EFFORTS

## ADVANCING MEANINGFUL CUSTOMER CONNECTIONS

Highlighted by the stellar success of World of Asphalt 2024, AEM's Trade Shows+ works to connect members with existing and prospective customers to generate brand awareness and generate sales leads.



### SHATTERING SHOW RECORDS

Over 15,800 industry professionals took in World of Asphalt 2024 in Nashville, exploring more than 440 exhibitors and 120 educational sessions. The 38% increase in attendance broke the previous record of 11,400 set in 2022. In addition, the World of Asphalt exhibit floor encompassed more than 207,000 square feet of the Music City Center; a 14,000 foot-increase compared to 2022's event in the same space.



### WHERE AG'S PRESENT MEETS THE FUTURE

Partnering with commodity groups, AEM helped bring a record-breaking number of farmers and ag exhibitors to Commodity Classic in Houston in March.



**KEEPING THE EXCITEMENT OF CONEXPO-CON/AGG ALIVE** - Through its CONEXPO-CON/AGG 365 content program, the show offers a uniquely valuable opportunity for equipment manufacturers looking to showcase their products, insights, and expertise to users and buyers of equipment, as well as keep the excitement surrounding the show alive year-round.



### EDUCATIONAL EXCELLENCE RECOGNIZED

The Utility Expo, the leading trade show for utility professionals, was honored by Trade Show News Network (TSNN) with the "Best Community Award" for The Utility Expo Community Zone.



### ACHIEVING SUSTAINED SUCCESS

CONEXPO-CON/AGG was awarded the prestigious title of Largest Trade Show among the Top 100 Trade Shows at the Trade Show Executive Gold 100 Grand Awards, while The Utility Expo was honored with the #3 spot in the Top 100.



## EDUCATION & EVENTS

### AMPLIFYING INDUSTRY EXPERTISE AND FACILITATING VALUABLE CONNECTIONS

AEM's insightful and impactful education events and initiatives help inform members about industry-related topics, provide member networking opportunities, and showcase key association services.



**CELEBRATING THE PULSE OF THE INDUSTRY** - Held in the Coachella Valley, AEM's Annual Conference brought hundreds of member company executives together for a must-see event that showcased what the future holds for equipment manufacturing.

### ALTERNATIVE POWER

AEM's position paper, *Moving Forward with Alternative Power: Understanding Opportunities and Risks for the Non-road Equipment Industry*, provides guidance for industry stakeholders and policymakers on the challenges and opportunities facing OEMs as they work to meet future market demands while taking steps to decarbonize the industry.



### EDUCATING MEMBERS ON INDUSTRY ISSUES

AEM's 2024 member education webinar series highlighted the industry's most prominent trends, technologies, opportunities, and challenges.

### REGULATORY AWARENESS

The association's Per- and Polyfluoroalkyl Substances and the Non-Road Equipment Industry position papers convey that equipment manufacturers are committed to addressing the risks associated with their products by serving as a catalyst for innovation and working to educate the public and policymakers on important issues.

## AEM FINANCIALS DRIVING AEM MEMBER VALUE

### 2024 FINANCIALS AT A GLANCE

**\$31.3M**  
FORECASTED NET OPERATING REVENUE

**\$41.2M**  
FORECASTED OPERATING EXPENSES

**\$(9.9M)**  
FORECASTED NET OPERATING DEFICIT

### 2025 BUDGET AT A GLANCE

**\$58.5M**  
OPERATING REVENUE

**\$49.6M**  
OPERATING EXPENSES

**\$8.9M**  
NET OPERATING SURPLUS

**Full-year 2024 financial results will be provided to members in April of 2025.**

# MEMBER AWARD RECOGNITION

## PROMOTING MEMBER EXCELLENCE

AEM could not achieve success without the active involvement of its member companies. Their ongoing support and participation are vital to building momentum for the association and for the industry globally.

## DECADES OF INDUSTRY CONTRIBUTIONS

AEM recognized 22 companies at the AEM Annual Conference in Indian Wells, California for achieving membership milestones, ranging from 25 to 50 years.

### AEM 50-YEAR MEMBER FOR 2024:

Elliott Equipment Company

### AEM 25-YEAR MEMBERS FOR 2024:

ALmix/Asphalt Equipment Company

Ammann America

Barbco

Berco of America

Carraro North America

Costex Tractor Parts

Ford Pro

Gilson Company

Hetronic

Kenco Corporation

MANN+HUMMEL

Mega Corp.

OEM Fabricators

Omni Powertrain Technologies

Rapid International

Screen Machine Industries

Tigercat Industries

TYM North America

Unique Paving Materials

US Radar

WPT Power Corporation



# AEM CULTURE

## FOSTERING A CULTURE OF CREATIVITY, GROWTH AND INCLUSION

Association staff are dedicated to supporting one another and building momentum for the equipment manufacturing industry, making AEM a fantastic place to work.

**Community** – People come first!

**Trust** – Integrity and respect are the foundation of our partnerships and how we work together.

**Team** – Together we achieve more and take pride in making a difference.

**Results** – Industry success happens through our persistence, courage, passion and drive for excellence.



## MAKING A DIFFERENCE IN OUR COMMUNITY

Through involvement with initiatives like Adopt-a-Highway, the Hunger Task Force Farm, Habitat for Humanity and One Tree Planted, AEM serves to advance the well-being of its nearby communities.



## ENCOURAGING INTERNAL GROWTH

AEM worked to foster employee growth and career advancement by offering leaders of people leadership training through LAKE, forming a Peer Resource Group (PRG) for coordinator and manager-level employees, and offering individual development time.



## TAKING MEANINGFUL ACTION

– Shortly after Memorial Day, staff visited nearby Wood National Cemetery, one of two national cemeteries in Wisconsin, to participate in flag pickup in honor of the brave men and women who gave their lives for our country.



## INNOVATION SHOWCASED IN AEM'S HALL OF FAME

**Roy Applequist**, Founder and Former President and CEO of Great Plains Manufacturing, Inc, and **Al McQuinn**, Founder and Former CEO and Chairman of Ag-Chem Equipment, were officially added to the prestigious group of AEM Hall of Fame inductees. The AEM Hall of Fame has been recognizing luminaries in the agriculture and construction equipment manufacturing industries since 1993.

**VOICE, VALUE, AND VISION**

As part of AEM's newly launched Strategic Plan, the AEM Board of Directors identified three goals that will guide our efforts to drive results and build momentum for our members and our industry.



Unify, lead, and champion the industry to advance its shared priorities



Drive member prosperity through increased engagement with AEM's portfolio of resources



Leverage collective member intelligence to accelerate data-centered solutions that empowers member company growth

**1,123**  
AEM Members

**120**  
New Members  
Joined in 2024

**96.2%**  
Membership  
Retention

**DRIVING AEM'S SUCCESS IN FULFILLING ITS MISSION**

Association member leaders help ensure AEM activities, programs, and initiatives meet member and industry needs, as well as build momentum for equipment manufacturers and ag and construction industries.

**AEM OFFICERS FOR 2025**

**AEM CHAIR** Linda Hasenfratz, Linamar Corp.  
**AEM VICE CHAIR** Phil Kelliher, Caterpillar Inc.

**AG CHAIR** Greg Petras, Kuhn North America, Inc.  
**CE CHAIR** Eric Sauvage, LBX Company

**TREASURER** Melvin Porter, Link-Belt Cranes  
**SECRETARY** Megan Tanel, AEM

**AEM BOARD OF DIRECTORS**

**AEM CHAIR**  
Linda Hasenfratz, Executive Chair, Linamar Corp.  
**AEM VICE CHAIR**  
Phil Kelliher, SVP Cat Rental & Used, Caterpillar Inc.  
Jason Andringa, Vermeer Corp. (2026)  
Brian Bieller, BOMAG Americas Inc. (2025)  
Jason Daly, Deere & Company (2026)  
Richard Fox-Marrs, JCB Inc. (2025)

Grant Godbersen, GOMACO Corp. (2025)  
Bill Hurley, AGCO Corp. (2026)  
Keith Johnson, Kondex Corp. (2026)  
Laura Ness Owens, Doosan Bobcat North America, Inc. (2025)  
Greg Petras, Kuhn North America, Inc. (2026)  
Melvin Porter, Link-Belt Cranes (2025)

Austin Ramirez, Husco (2025)  
Jeff Reed, Reed International (2025)  
Eric Sauvage, LBX Company (2025)  
Rod Schrader, Komatsu America Corp. (2026)  
Kristie Stern, Green Mountain Lion Corp. (2026)  
Todd Stucke, Kubota North America Corp. (2025)  
Pat Weiler, Weiler (2026)

**AG SECTOR BOARD**

**AG CHAIR**  
Greg Petras, President, Kuhn North America, Inc.  
**AG VICE CHAIR**  
Kurt Coffey, Vice President, Case IH, North America, CNH Industrial America  
Grant Adolph, Buhler Industries Inc. (2025)  
Kurt Buehler, MacDon Industries, Linamar Agriculture (2026)  
Shane Coates, JCB Inc. (2026)

Kurt Coffey, CNH Industrial America (2026)  
Mark Core, Vermeer Corp. (2026)  
Fernando Cuccioli, DeLaval Inc. (2025)  
Luke Gakstatter, Deere & Company (2026)  
Mike Gomes, Topcon Positioning Systems, Inc. (2025)  
Doug Griffin, The Context Network (2025)  
Bill Hurley, AGCO Corp. (2026)  
Keith Johnson, Kondex Corp. (2025)

Todd Kniffen, Kinze Manufacturing, Inc. (2026)  
Dietz Lankhorst, Krone NA Inc. (2025)  
Yannick Montagano, Kubota Canada (2026)  
Brian Nelson, HCC, Inc. (2025)  
Gustavo Oberto, Lindsay Corp. (2025)  
Greg Petras, Kuhn North America, Inc. (2026)  
Viren Popli, Mahindra USA Inc. (2025)  
Eric Raby, CLAAS of America, Inc. (2026)

**CE SECTOR BOARD**

**CE CHAIR**  
Eric Sauvage, President & CEO, LBX Company  
**CE VICE CHAIR**  
Erica Baird, Executive Director - Global Sales and Service, Cummins Inc.  
Jay Allen, Allen Engineering Corp. (2026)  
Erica Baird, Cummins Inc. (2025)  
Glen Calder, Calder Brothers Corp. (2026)  
Susanne Cobey, Eagle Crusher Company Inc. (2026)

Mike Gidaspow, Komatsu America Corp. (2026)  
Jim Glazer, Elliott Equipment Company (2025)  
John Grote, Grote Industries (2025)  
Dave Hughes, McElroy Manufacturing, Inc. (2025)  
Taryn Kutches, Twistthink (2025)  
Pete Large, Trimble, Inc. (2025)  
Jim McEvoy, Wirtgen America Inc. (2026)  
Brian Metcalf, Ring-O-Matic, Inc. (2025)

Pete Moeller, The Toro Company (2025)  
Melvin Porter, Link-Belt Cranes (2026)  
Jamie Roush, Dynapac North America (2026)  
Eric Sauvage, LBX Company (2026)  
Robert Strong, Caterpillar Inc. (2026)  
Kevin Thomas, Alamo Group Inc. (2025)  
John Thornton, GS Global Resources, Inc. (2026)

# AEM HAPPENINGS IN 2025

# 2025

## FEBRUARY

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## DECEMBER

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# KEY DATES IN 2025

Stay current on 2025 events by visiting [aem.org/events](http://aem.org/events) and by checking in with your dedicated Account Success Advisor for the most up-to-date details.

## FEBRUARY

**Member Webinar: Q1 Equipment Market Update Webinar**  
February 13

**Regional Member Event (BOMAG)**  
Ridgeway, SC February 25

**Member Education Webinar: Navigating Global Regulations: Market Insights for 2025**  
February 27

## MARCH

**Commodity Classic**  
Denver, CO March 2-4

**Member Education Webinar: Navigating Global Emissions Regulations: CARB Market Insights for 2025**  
March 20

**World of Asphalt Show & Conference**  
St. Louis, MO March 25-27

**NSSGA's AGG1 Aggregates Academy and Expo**  
St. Louis, MO March 25-27

## APRIL

**North America Plugfest**  
Milwaukee, WI April 1-4

**Product Safety & Stewardship Conference | Product Liability Seminar**  
Nashville, TN April 28-May 1

## MAY

**Member Webinar: Q2 Equipment Market Update Webinar**  
Thursday, May 8

**Celebration of Construction on the National Mall**  
Washington, DC May 14-16

**Member Education Webinar: AMCC Autonomous Machines/Paper**  
May 22

## JUNE

**Member Education Webinar: Workforce Development Stories**  
June 19

**Regional Member Event (Twistthink)**  
Grand Rapids, MI June 24

## JULY

**Member Education Webinar: Ag Topic (Animal protein or Avian flu)**  
July 7

## AUGUST

**Member Webinar: Q3 Equipment Market Update Webinar**  
Thursday, August 7

**CONEXPO-CON/AGG Exhibitor Meeting**  
Chicago, IL August 19-21

## SEPTEMBER

**AEM Washington Fly-in**  
Washington, DC September 16-17

**Member Education Webinar: Cybersecurity**  
September 18

**Regional Member Event (The Toro Company)**  
Shakopee, MN September 18

**Market Share Statistics Annual Conference**  
September 23-25

## OCTOBER

**The Utility Expo**  
Louisville, KY October 7-9

**Member Education Webinar: Technology Trends (JTLG)**  
October 16

**AEM Ottawa Hill Day**  
Ottawa, Ontario October 20-21

## NOVEMBER

**Member Webinar: Q4 Equipment Market Update Webinar**  
Thursday, November 6

**AEM Annual Conference**  
Aventura, FL November 19-21

## DECEMBER

**Member Education Webinar: Coming Soon**  
December 11

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